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Gabrielle Adams

Assistant Professor of Public Policy and Psychology, University of Virginia

■ Gabrielle teaches courses on leadership, power, and organizational politics; interpersonal and group dynamics. She has also taught executive education programs for top management teams in both public and private sectors. In 2014 she was honored as one of the Poets & Quants' 40 Best Business School Professors Under 40. At UVA, she teaches the Foundations of Behavioral Science course and is the course director for Batten's inaugural executive education program.

Leading Organizational Change

Professor Gabrielle Adams

In a faster changing world in which firms must deal with unpredictable changes in the economical, technological and political context, general management is confronted with the major challenge to adjust or to transform their organizations to stay profitable and sustainable. Most change efforts boil down to the same mission: Can you get people to start behaving in a new way?

Figuring out what needs to change is often easier than actually making change happen. Therefore, this course is meant to help you develop the theoretical frameworks and practical skills necessary to become an effective change agent in whatever situation you find yourself. We will explore the psychology of sustainable behavior change and how we, as leaders, can apply this to transform organizations.

Learning Objectives

- Understand core topics and principles relevant to leading and achieving change
- Effectively apply psychological principles to change problems
- Create plans for improving your management and leadership practice

LEADING ORGANIZATIONAL CHANGE

November-December, 2023

Time Schedule

Leading Organizational Change is a two-months Executive MBA Course with classes on November 2-3 from 08.30 to 17.00.

Course Material

The course material consists of a textbook, articles and case studies.

Requirements

Students are required to attend all classes and to participate actively.

Preparations

Students are required to read all course material in advance.

Evaluation

Students will be graded on attendance and participation in class and on a written assignment.

ECTS Points

The Executive MBA Course in Leading Organizational Change will earn you a total of 4.5 ECTS points.

Tuition Fee

The tuition fee for the two-months Executive MBA Course in Leading Organizational Change is DKK 25,000 exclusive of VAT.

Sign Up or Learn More

You are welcome to call us at +45 7020 8828 to learn more or to send us an email at info@avt.dk