# BLT

## Ruth Wageman

#### Visiting Scholar at Harvard University

Ruth is one of the foremost scholars and practitioners studying and working with teams, especially leadership teams. The core of Ruth's research has been focused on the conditions that influence superb team performance, resulting in the

6 Team Conditions. Ruth's current work focuses on building collaborative leadership capacity within and across organizations, studying and working with teams whose purpose is to solve complex problems and lead system transformation. Ruth has been a professor at Columbia, Dartmouth, and Harvard. Ruth holds a PhD from Harvard University.

# Building Leadership Teams

#### Visiting Scholar Ruth Wageman

Leaders are facing rapid change and disrupted contexts. Therefore, the need for effective leadership teams is more important than ever. But turning individuals into a cohesive and productive team is far from straightforward. However, with the right approach and the right design the potential of effective leadership teams is enormous. They allow us to draw on the rich pool of knowledge, talent, experience, and perspective of our most accomplished leaders in detecting opportunities, developing adaptive, innovative strategies, and steering the organization to sustainable success.

In this course, we address the pivotal question: What can you, as a senior leader, do to develop your leadership team into a superb team? What features can you put in place and which leadership choices can you make to get the most out of a fully aligned, smart, adaptive leadership team?

### Learning Objectives

 Understand the fundamental conditions needed for an effective leadership team

Apply an evidence-based framework to your own team and understand its strengths and weaknesses

Create plans for improving your own leadership of your team

# BUILDING LEADERSHIP TEAMS

December, 2023 - January 2024

#### **Time Schedule**

Building Leadership Teams is a twomonths Executive MBA Course with classes on December 6-7 from 08.30 to 17.00.

#### **Course Material**

The course material consists of a textbook, case studies and articles.

#### Requirements

Students are required to attend all classes and to participate actively.

#### Preparations

Students are required to read all course material in advance.

#### **Evaluation**

Students will be graded on attendance and participation in class and on an individual paper.

#### **ECTS Points**

The Executive MBA Course in Building Leadership Teams will earn you 3 ECTS points.

#### **Tuition Fee**

The tuition fee for the two-months Executive MBA Course in Building Leadership Teams is DKK 25,000 exclusive of VAT5

#### Sign Up or Learn More

You are welcome to call us at +45 7020 8828 to learn more or to send us an email at info@avt.dk